

7CO01

Work and working lives in a changing
business environment

*November 2022 moderation window -
Assessment Questions*



Level 7 Advanced Diploma in

- Strategic People Management
- Strategic Learning and Development

Question 1

Illustrating your answer with an example, explain how globalisation has led to increased competition and volatility in product markets. Critically analyse how these trends have affected the management of people in workplaces around the world?

Question 6

Why are prices currently rising so rapidly around the world? Explain what steps governments can take to reduce this inflation. What are the main implications for employing organisations?

Question 9

Reflect upon a major change intervention within your own organisation (for example, a. shift towards more remote working / introduction of new technology).

i) Provide a brief overview of the change intervention (no more than 300 words).

and

ii) Critically assess the effectiveness of the leadership and management of this change intervention. Draw upon academic theories, models, and research to support your assessment.

Question 16

The CIPD (2019: 23) refer to inclusion as “belonging without conformity”. Critically analyse how you can use people practices to promote inclusion in your organisation, justifying your recommendations.

Generic grade descriptors	REFER/FAIL / 1	PASS / 2	MERIT / 3	DISTINCTION / 4
Focus	Fails to address all the questions either sufficiently fully or directly.	An adequate attempt to address all the questions fully and directly.	A good attempt to address all the questions relatively well and directly.	An excellent attempt to address all the questions very well and directly.
Depth & breadth of understanding	Inadequate knowledge and understanding in respect of one or more of the questions. Limited depth and breadth of analysis.	Adequate knowledge and understanding across the questions. Satisfactory breadth and depth of analysis.	Full and solid knowledge and understanding across all the questions. Good breadth and depth of analysis.	Very full knowledge and understanding across all the questions. Excellent breadth and depth of analysis.
Strategic application & professional advice	Fails to provide appropriate or well-justified advice and/or recommendations. Lacks a strategic approach.	Provides adequately justified advice and informed recommendations. Some strategic application.	Provides solid and thoughtful advice and well-informed recommendations. Clearly strategic in orientation.	Provides excellent advice and very well-informed recommendations. Strategically oriented in all respects.
Research & wider reading	Limited original research and/or appropriate wider reading for the assignment. Limited or no referencing.	Evidence of sufficient research and appropriate wider reading for the assignment. Satisfactory in-text referencing.	Evidence of significant research and thoughtful, appropriate wider reading for the assignment. A good standard of in-text referencing.	Evidence of considerable research and excellent, appropriate wider reading for the assignment. An excellent standard of in-text referencing
Persuasiveness & originality	Limited development of persuasive and original arguments. Inadequate use of examples.	An adequate attempt to develop original arguments and to justify these persuasively. Includes appropriate examples.	Some strong original arguments are presented which are mainly justified persuasively. Good use of examples.	Mostly strong original arguments are presented and justified very persuasively. Excellent use of examples.
Presentation & language	An inadequate standard of presentation or language. The assignment is poorly written and/or poorly structured. It is not at the level required for a management presentation.	A solid standard of presentation and use of language. The structure and ideas are satisfactory for a management presentation.	A strong and professional standard of presentation and use of language. The structure and ideas are well crafted for a management presentation.	An outstanding standard of presentation and use of language. The structure and ideas are very well crafted for a management presentation.